



# SCRANTON ELECTRICIANS JOINT APPRENTICESHIP & TRAINING COMMITTEE



Michael McDermott, Chairman  
Timothy Leber, Secretary  
Edward O'Donnell, Member

Brad Hummel, Training Director  
4 East Skyline Drive  
South Abington Township, PA 18411  
Phone 570-319-1721  
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Eric Lewis, Member  
Gerard Nichols, Member  
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## APPRENTICESHIP APPLICATION

Sponsor Program Number or Code: PA2500      Application Number \_\_\_\_\_

Program Type (check one):  Wireman     Residential     Telecommunications     Lineman  
*All the above (top section) is to be completed before giving this form to the applicant.*

**The remainder of this form is to be completed entirely by the applicant**

Date of this Application \_\_\_\_\_

NAME: LAST \_\_\_\_\_ FIRST \_\_\_\_\_ MIDDLE \_\_\_\_\_

ADDRESS \_\_\_\_\_

CITY \_\_\_\_\_ STATE \_\_\_\_\_ ZIP \_\_\_\_\_

SOCIAL SECURITY NUMBER \_\_\_\_\_

HOME PHONE: \_\_\_\_\_ CELL PHONE: \_\_\_\_\_

EMAIL \_\_\_\_\_

1. List the main reason or reasons, you are applying for this apprenticeship program.  
\_\_\_\_\_  
\_\_\_\_\_

2. Have you applied with this apprenticeship program before?    Yes \_\_\_    No \_\_\_  
a. If Yes, how many times? Times \_\_\_\_\_  
b. Are you now, or have you ever been, a registered apprentice?    Yes \_\_\_    No \_\_\_  
If Yes, list apprenticeship sponsor or employer: \_\_\_\_\_  
\_\_\_\_\_

3. There are different methods to qualify for selection. Check all that apply to you.  
 I believe I can meet all minimum qualifications for apprenticeship.  
 I can produce undisputable documentation to verify that I have at least 4,000 hours of electrical construction work experience.  
 I can produce undisputable documentation to verify that I have at least 2,000 hours of electrical construction work experience.  
 I am currently performing electrical construction work for an electrical contractor who became signatory to a union contract. The name of the contractor is: \_\_\_\_\_  
\_\_\_\_\_

I am among the 30% or more, who signed authorization cards while working for an electrical contractor during an organizing effort. The name of the contractor is: \_\_\_\_\_

I am attempting to qualify for, and participate in, the School-to-Registered-Apprenticeship Program.

I am attempting to qualify for this program with military experience and/or military honorable discharge.

I am attempting to qualify from the completion of a registered/authorized pre-apprenticeship program.

I am attempting to qualify from completion of the *electrical training ALLIANCE* Interim Credentials.

I am attempting to qualify with Line School or Line College completion certificate.

I am attempting to transfer into this program from another IBEW-NECA registered apprenticeship program for the same trade.

### EDUCATION

4. Check the years of formal education you have completed.

\_\_\_\_\_ <10    \_\_\_\_\_ 10    \_\_\_\_\_ 11    \_\_\_\_\_ 12    \_\_\_\_\_ 13    \_\_\_\_\_ 14  
\_\_\_\_\_ 15    \_\_\_\_\_ 16    \_\_\_\_\_ 17    \_\_\_\_\_ 18    \_\_\_\_\_ >18

5. Are you a High School Graduate?    \_\_\_\_\_ Yes    \_\_\_\_\_ No  
If no, do you have a GED?    \_\_\_\_\_ Yes    \_\_\_\_\_ No

6. List College Degree(s) earned, including Degree, Major and School.

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7. Indicate Math courses completed.

\_\_\_\_\_ Algebra I    \_\_\_\_\_ Algebra II    \_\_\_\_\_ Geometry  
\_\_\_\_\_ Trigonometry    \_\_\_\_\_ Calculus    \_\_\_\_\_ NJATC Tech Math

8. Have you completed any vocational technical courses or training during or after high school

\_\_\_\_\_ Yes    \_\_\_\_\_ No

a. List courses and/or training completed.

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4. I am willing and able to attend all related classroom training as required to complete this apprenticeship. \_\_\_\_\_
5. I understand that I must be able to get to and from work at job sites anywhere within the geographical area that his apprenticeship program covers. \_\_\_\_\_
6. I have reviewed the Rules for this Program and am able to meet them. I agree that if selected, I will abide by all of the sponsor's Standards, Rules and Policies and the Apprenticeship Agreement. \_\_\_\_\_
7. I understand that as a condition of participation in this program I will need to have and maintain the legal right to work in the U.S., and to verify this to contractors. \_\_\_\_\_
8. I understand that I must be physically and mentally able to safely perform or learn to safely perform the essential functions of the job of an electrical worker in the type of program for which I am applying, either with or without reasonable accommodations; and that the necessary abilities typically include the following: repetitively lift and carry more than 50 pounds; climb and work from ladders, scaffolds, poles and towers of various heights; crawl and work in confined spaces such as attics, manholes and crawlspaces; and to read, hear, and understand instructions and warnings in English. \_\_\_\_\_
9. I understand that interviews for qualified applicants will be conducted in the order in which applications are completed. \_\_\_\_\_
10. I confirm that all information provided on this Application and in any supporting documentation provided by me is true, accurate and complete. I understand that any false or inaccurate information or material omissions in any of the information provided by me in connection with this application shall be just cause for denial of oral interview, disqualification of my selection or, if discovered after being selected for apprenticeship, my termination from the Program. \_\_\_\_\_
11. I understand that an incomplete or unsigned application form will NOT be processed. \_\_\_\_\_
12. I understand that if selected for the apprenticeship program such a selection may be conditioned upon successfully completing additional steps that are set forth in this Program's Standards and Selections Procedures, and that these may include a physical examination or other medical inquiries; drug testing; additional documentation of my background; a background check; a boot camp; or other pre-indenture requirements. \_\_\_\_\_
13. I understand that if this application is being completed manually, rather than on-line, that only an ORIGINAL application will be processed, and that Photocopies are NOT acceptable. \_\_\_\_\_
14. I grant permission to all former employers and references listed to disclose any information concerning my past employment and/or qualifications unless I have indicated otherwise. \_\_\_\_\_

By putting my initials next to these statements and signing below I confirm that I have read, understood, and agree to these statements and I apply for an apprenticeship with this sponsor.

SIGNED: \_\_\_\_\_ DATE: \_\_\_\_\_

**WORK HISTORY**

**You MUST Complete the Application Supplement**

9. Are you presently employed? Yes \_\_\_\_\_ No \_\_\_\_\_

If Yes, do you request that we NOT contact your present employer at this time?

Yes \_\_\_\_\_ No \_\_\_\_\_

10. Do you have any of the following? If yes, provide details on the work history experience summary sheet.

\_\_\_\_\_ Electrical construction experience? \_\_\_\_\_ Other construction work experience?

\_\_\_\_\_ Electrical/electronic/construction experience outside of your work experience?

**OTHER BACKGROUND**

11. Have you served in the U.S. military? \_\_\_\_\_ Yes \_\_\_\_\_ No

If yes, you MUST provide a DD214 or equivalent form for your branch of service.

12. Have you ever been convicted of a felony? (Conviction will not automatically disqualify you; additional documentation may be required). \_\_\_\_\_ Yes \_\_\_\_\_ No

If yes, explain the conviction: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

13. The Standards for this Program require: [**Program to check any that apply**]

Valid Driver's License \_\_\_\_\_ Commercial Driver's License (CDL) \_\_\_\_\_

Do you hold the license(s) checked? Yes \_\_\_\_\_ No \_\_\_\_\_

**STATEMENTS OF UNDERSTANDING**

Read the following and initial that you understand and agree to each statement.

1. I am aware that it is my responsibility to keep this program informed of any change in my address or phone number. \_\_\_\_\_
2. I have read and understand the basic qualifications for entry into the program that have been provided to me and believe that I meet them. \_\_\_\_\_
3. I understand that I must furnish certain documentation to show that I meet the qualifications required for entry into the pool of eligible candidates for this apprenticeship, and that it is my responsibility to see that all OFFICIAL transcripts and other required documents are provided in a timely manner. \_\_\_\_\_

## WORK EXPERIENCE

Indicate your present and previous employers. Identify any positions that involved electrical or construction industry experience. You will need to provide documentation of electrical industry experience to receive credit.

<b>Employer</b>	<b>Address</b>	<b>Phone</b>
<b>From</b>	<b>To</b>	<b>Your Title/Duties</b>
<b>Employer</b>	<b>Address</b>	<b>Phone</b>
<b>From</b>	<b>To</b>	<b>Your Title/Duties</b>
<b>Employer</b>	<b>Address</b>	<b>Phone</b>
<b>From</b>	<b>To</b>	<b>Your Title/Duties</b>
<b>Employer</b>	<b>Address</b>	<b>Phone</b>
<b>From</b>	<b>To</b>	<b>Your Title/Duties</b>

**APPRENTICESHIP APPLICATION SUPPLEMENT  
WORK HISTORY AND EXPERIENCE**

*This form must be completed by every Applicant. Be certain to account for all periods of time, including military service and any period of unemployment.*

Name: \_\_\_\_\_

Application Number: \_\_\_\_\_

**EDUCATION**

*You must obtain and provide official transcripts for all schools attended.*

**High School**

Location From To

Degrees/Certificates Obtained

**Vocational/Technical School**

Location From To

Degrees/Certificates Obtained

**Apprenticeship Training**

Location From To

Degrees/Certificates Obtained

**College**

Location From To

Degrees/Certificates Obtained

**MILITARY SERVICE**

Branch From To

Special training or experience

**OTHER EXPERIENCE OR TRAINING**

**Electrical or Construction Experience**

Describe any other electrical or construction experience not described in your work experience (such as volunteer work, hobbies):

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**Safety Training or Certifications**

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**Other Experience, Training, Skills or Awards**

Describe any that you consider relevant to your application.

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**Experience in Extreme and Strenuous Conditions**

Identify or describe prior jobs or other experiences that involved extended time in extreme hot, cold, or wet conditions, involving strenuous activities.

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Identify or describe any jobs or experiences where you had to work high off the ground, deep in a trench or hole or do repetitive lifting and carrying of objects more than fifty (50) pounds?

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- \_\_\_\_\_ Copy of your High School Diploma
- \_\_\_\_\_ Official High School Transcript
- \_\_\_\_\_ Copy of your Driver's License
- \_\_\_\_\_ One (1) Year of Algebra with a passing Grade
- \_\_\_\_\_ Not a resident of Local Union #81, IBEW's jurisdiction
- \_\_\_\_\_ \$20.00 Application Fee (Check or Money Order)





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## Apprenticeship Application EEOC Supplemental Information Form

This JATC/AJATC is committed to equal opportunity. The recruitment, selection, employment, and training of apprentices during their apprenticeship, shall be without discrimination because race, color, religion, national origin, sex (including pregnancy and gender identity), sexual orientation, genetic information, or because they are an individual with a disability or a person 40 years old or older, or any other protected characteristics under state or local law. We respectfully request that you return this form along with your completed application.

— PLEASE COMPLETE THE FOLLOWING —

The information voluntarily provided below is for statistical purposes only and will assist us in our efforts to provide accurate information in compliance with regulations and requirements of the Equal Employment Opportunity Commission (EEOC) and U.S. Department of Labor.

Social Security Number: \_\_\_\_\_ - \_\_\_\_\_ - \_\_\_\_\_

Date of Birth: \_\_\_\_\_, \_\_\_\_\_, \_\_\_\_\_  
                                    month                    day                    year

Sex:     Female     Male

Race: check only one

- American Indian or Alaskan Native
- Asian or Pacific Islander
- Black
- White

Ethnic Group: check only one

- Hispanic Origin
- Not of Hispanic Origin

How did you become aware of this apprenticeship opportunity?

- |  |  |
|--|--|
| <ul style="list-style-type: none"> <li><input type="checkbox"/> Word-of-Mouth</li> <li><input type="checkbox"/> TV</li> <li><input type="checkbox"/> Career Day</li> <li><input type="checkbox"/> Newspaper</li> <li><input type="checkbox"/> Posted Announcement</li> <li><input type="checkbox"/> Other _____</li> </ul> | <ul style="list-style-type: none"> <li><input type="checkbox"/> Outreach Organization</li> <li><input type="checkbox"/> Radio</li> <li><input type="checkbox"/> Internet/Website _____ (name)</li> <li><input type="checkbox"/> Other Social Media</li> <li><input type="checkbox"/> College/School</li> </ul> |
|--|--|

This form will not become part of your apprenticeship file. It will be maintained in a separate file, used only for EEOC and DOL reporting purposes.