

# **SCRANTON ELECTRICIANS INSIDE WIREMAN ELECTRICAL APPRENTICESHIP PROGRAM**

## **ABOUT OUR PROGRAM**

The Scranton Electricians Apprenticeship Program works in conjunction with IBEW Local 81, The Electrical Training Alliance and NECA to provide the best trained, most up to date electrical workforce in the country. We are a privately funded training program sponsored by the International Brotherhood of Electrical Workers (IBEW) and National Electrical Contractors Association (NECA).

We are a five (5) year Inside Wireman Apprenticeship program in which apprentices receive on-the-job training as well as classroom instruction. Classes typically start the last week of August and go until the end of May. Apprentices, once selected, can go to work prior to school starting and apprentices typically work year-round. Classes are held at our training facility in Clarks Summit and generally are two (2) nights a week with some additional nights as needed for additional training (i.e. OSHA, Code Updates, CPR, First Aid, etc.). Although we are a tuition-free program, apprentices pay for their tools, half the cost of their schoolbooks and online courses, and union dues (approximately \$1,000 per year). A laptop computer is also necessary for school. We participate in community service events (i.e. we wire the Italian Festival every year, march in the St. Patrick's Day Parade, and have done different projects and events with Griffin Pond, Marley's Mission, and the Boy Scouts to name a few).

Our apprentices will receive training in telecommunications wiring, fiber optics, fire alarms, programmable logic controllers, power quality, safe work practices, the National Electrical Code, and much more. By time the apprentice reaches journeyman status, they will have earned the equivalent of 47 semester hours of college credits, according to the American Council of Education.

First year rate is currently at \$15.74 and does increase yearly. Once the allotted hours on the job for each apprenticeship year are reached and coursework is successfully completed, apprentices receive their raise - each year is a higher percentage of the current journeyman's wage, which is currently \$42.23. First year apprentices receive health insurance after 300 hours worked and once second year of apprenticeship begins, they also receive additional benefits. Apprentices receive 900 hours of classroom instruction over their 5 years of apprenticeship as well as 8,000 hours of on-the-job training, and competitive benefit packages!

## **APPLICATION REQUIREMENTS**

Everyone interested in applying to our apprenticeship program must complete an application and meet all the minimum application requirements:

1. 17 years of age to apply - 18 years of age at time of selection and indenture.
2. Complete an application form.
3. Show evidence of successful completion of one full year of algebra with a passing grade, or one post high school algebra course with a passing grade. \*
4. Be at least a high school graduate or have a GED, or in lieu of a high school diploma or GED have a two-year Associate Degree or higher.
5. Provide an official transcript for high school (year or years completed) and post high school education and training. All GED records must be submitted, if applicable.
6. Possess and maintain a valid Driver's License within our jurisdiction.
7. You must live within the Geographical Area of Local #81 (shown on the website) in order to apply.
8. You must have a Lap Top Computer and internet accessibility at home.
9. You must provide \$20.00 Application Fee at time of application.
10. Must pass post-offer/pre-indenture drug test and physical.

*\*If you do not have one full year of algebra with a passing grade, you can complete an online TECH MATH course. TECH MATH is an online math course for individuals unable to meet the math requirement for apprenticeship programs. The course can also help individuals needing to brush up on math skills commonly used in the electrical construction industry.*

We accept applications by mail, online, or at our Drop-box at our Training Center, which is located at 4 East Skyline Drive, South Abington Township, PA 18411. You must have all required documentation in order to have a completed application and be scheduled for the aptitude test.

We do accept applications from high school seniors but completing the application process will be contingent on graduating and supplying a copy of your diploma and high school transcripts.

## APTITUDE TEST

The aptitude test is developed and scored under the standards of the Electrical Training Alliance. It consists of algebra and reading comprehension; applicants are scored on a scale of 1-9, you need a four (4) or higher to interview. If you do not get a four (4) or higher the first time, you may re-take the test in six (6) months.

Below are sample tests that show the format of what the aptitude test is like:

<http://www.electricaltrainingalliance.org/SamplePage>  
<https://www.detroitetc.org/sample-test/>

Khan Academy is a good resource to utilize in preparation for the aptitude test as well:  
<https://www.khanacademy.org/>

## INTERVIEW & SELECTION PROCESS

Once the necessary score is achieved, applicants are eligible for an interview with our committee. We do a mandatory orientation before the interview where we go over the program, policies, union, academic, pay etc. Applicants are then scored in the interview as well and given a combined total. We have a two- year list in which every applicant is placed regardless of their overall total. The closer to the top of the two-year list, the better the chances of coming into next school year. Applicant's test and interview scores do remain active for two years in which they can possibly be called for work or the apprenticeship at any time.

If an applicant is placed on the two-year list, there are also options available to request a re-interview if they should choose: (a.) gain 450 hours of electrical experience with an electrical contractor (b.) take two (2) post-secondary electrical-related courses in which they pass. Applicants can then request a re-interview if they choose.

Applicants that are selected for apprenticeship must pass a post-offer physical and drug test in which we pay for and attend all mandatory orientations.

*Scranton Electricians JATC  
4 East Skyline Drive  
South Abington Township, PA 18411  
Phone: 570-319-1721  
Fax: 570-319-6417  
E-Mail: [ScrantonElectricians@gmail.com](mailto:ScrantonElectricians@gmail.com)*

*Training Director: Michael Brust*



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